



## **CHILD PROTECTION POLICY**

It is the policy of Funkstar Dance to provide efficient, up-to-date, enjoyable and safe instruction in dance to all pupils who enrol in the school or join in the classes or activities.

Funkstar Dance will have in place a Code Of Conduct for pupils and Parent/Guardians to follow.

The premises and equipment will be checked regularly for any defects or faults that exist or may have developed which might present hazards to any attending Funkstar Dance Studio.

Funkstar Dance Studio will be cleaned regularly to prevent any hazard to health from accumulated dirt or rubbish.

All instruction will be geared to the previous experience and abilities of the pupil/s and no person will be required to perform movements beyond their intrinsic capabilities. Staff will be sensitive to all pupils religious beliefs and culture.

No energetic instruction will be given without pupils undergoing a "warm-up" session.

A day book will be kept to record any incident in the school and injuries of any nature to staff or pupils.

No very young pupil will be allowed to leave the school premises until collected by a parent, guardian or other adult authorised to do so by a parent or guardian. A member of staff will remain on the premises until all pupils have left.

No pupil under age 16 will be driven home by a member of staff in his/her car without the permission of a parent or guardian or in the event of an emergency.

Normally no member of staff will be alone with a young pupil for any substantial period of time without the consent of a parent or other authorised person.

If appropriate, changing facilities will be provided. Where possible parents should supervise their own children in the changing area otherwise supervision will not be by a single adult unless in an emergency.

Parent/guardians should supervise their own child to the toilet. If not an assistant/staff member will supervise young children and will not enter a toilet cubicle unless in an emergency.

All parents/guardians must fill in the photo/video permission form before their child can be photographed.

No staff will knowingly be employed who have a criminal record for child molestation. All staff will be CRB checked.

Only suitably qualified persons will be employed in a teaching capacity while any student engaged to assist with teaching will only work under the supervision of a qualified member of staff.

In the event of activities outside the school premises staff will regard themselves as being in "loco parentis" and apply the preceding and subsequent guide lines as if the event was in their own studio.

Teachers will avoid any unnecessary physical contact with pupils. However, parents/guardians should understand that aspects of teaching dance involve contact.

Donna-Marie Tittle will ensure that she and the members of staff are properly covered against incidents involving public liability and professional negligence insurance.

Donna-Marie Tittle will not allow any misleading or false advertising.

No form of discrimination, by religion, colour, the child's background and so on will be tolerated in the school.

At all times, all staff will endeavour to keep the highest standards of instruction and behaviour. Donna-Marie Tittle retains the right to discharge from the school any pupil who persistently disrupts the tuition, uses offensive language, or other anti-social behaviour.